



LE DIRECTEUR DE CABINET

001052

N° MFP/DGFP/DFRC/KKJMLKN

REPUBLIQUE DE COTE D'IVOIRE



Union – Discipline – Travail

Abidjan, le 3 U JUIN 2020

COMMUNIQUE

Le Secrétariat des Nations Unies (Département des Opérations de Paix-Division Police) lance un appel à candidatures en vue du recrutement d'un **Conseiller à la Planification au Bureau Intégré des Nations Unies en Haïti (BINUH)**.

Les fonctionnaires désireux de faire acte de candidature, sont invités à s'inscrire directement par voie électronique à l'adresse suivante : meyer3@un.org , au plus tard le **30 juin 2020**, délai de rigueur.

Pour toutes informations complémentaires, parcourir l'avis de vacance de poste publié le 27 mai 2020 par le Secrétariat des Nations Unies, joint à la présente

PJ : Avis de vacance de poste.



OKA K. Séraphin
Administrateur Général Civil

United Nations

DEPARTMENT
OF PEACE OPERATIONS




Nations Unies

DEPARTEMENT
DES OPERATIONS DE PAIX

OUTGOING FACSIMILE

Date: 27 May 2020

Reference: PD/848/20

TO: The Permanent Mission of the United Nations	FROM: Mr. Luis Carrilho UN Police Adviser and Director of the Police Division DPO/OROLSI/PD UNHQ
ATTN: Military/Police Adviser or relevant Officer-in-Charge	<i>FOR</i> 
FAX NO:	FAX NO: 917 367-2222
TEL NO:	TEL NO: 212 963 4628
SUBJECT: BINUH – Experts' Profiles for an Individual Police Officer Position (IPO)	
Total number of transmitted pages including this page: 3	
<ol style="list-style-type: none">1. The Police Division expresses its gratitude to the Permanent Mission to the United Nations for the dedicated, collaborative and sustained support in providing UN police officers for the service in peace operations.2. Member States are invited to nominate candidates for the position of Planning Adviser in the United Nations Integrated Office in Haiti (BINUH) as per the job description attached to this fax. All nominations shall be submitted electronically to meyer3@un.org by the deadline of 30 June 2020.3. In line with the Secretary-General's effort to increase female representation in the Organization and the Police Division, it is strongly recommended that at least 20% of the nominated candidates be women.4. The Secretariat of United Nations avail itself of its opportunity to renew to police contributing countries the assurance of its highest consideration. <p>Best regards,</p>	

Drafted by: Ms. Laure Kouassi Meyer Police Division/SRS OROLSI/DPO Room: DC1- 0716 e-mail: meyer3@un.org	Cleared by: Mr. Ata Yenigun Chief Selection and Recruitment Police Division/SRS OROLSI/DPO
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United Nations



Job Description for Position requiring official secondment from national governments of Member States of the United Nations Organization

CAPACITY BUILDING AND DEVELOPMENT (Uniformed Police Personnel)

Post title and level	Planning Adviser - Seconded (non-contracted on MSA)
Organizational Unit	United Nations Integrated Office in Haiti (BINUH)
Duty Station	Port au Prince
Reporting to	Police Commissioner through the established chain of command
Duration	12 Months
Deadline for applications	30 June 2020

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall guidance and supervision of the Senior Police Adviser, collocated with the Haitian National Police (HNP) Strategic Planning Directorate the incumbent will give his/her technical expertise and advice as required and will be responsible for:

- Ensuring close liaison, coordination and collaborative efforts with the HNP Strategic Planning Directorate towards the realization of the 2017-2021 HNP Strategic Development Plan;
- Assisting the HNP with maintaining the momentum and focus on the objectives, benchmarks and indicators of achievement of the Strategic Development Plan;
- Assisting the HNP Strategic Planning Directorate in evaluating progress of the 2017-2021 Strategic Development Plan and make adjustments as required;
- Undertaking special studies and research projects and conduct monitoring of the implementation of special projects required by the HOPC;
- Assisting the HNP in coordinating with donors, government and non-government agencies and participating in joint planning activities;
- Developing and enhancing tools, techniques and guidelines for the Police Component for planning/programme assessment, monitoring and reporting in areas related to the implementation of the HNP Strategic Development Plan 2017-2021 including in results-based budgeting;
- Collaborating with other components in the Mission and stakeholders in providing a coherent strategic planning framework, articulating the scope of resource requirements, coordination and modalities;

- Assisting all UN police and corrections planning activities, including provision of expert police advice during integrated and technical assessments missions to develop and prepare strategic plans, and other planning requirements;
- Performing any additional duties as may be directed by the Senior Police Adviser in fulfilment of the mandate.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates good judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Demonstrates ability to draft/edit a variety of written reports.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. Displays ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS:

Education: Graduation from Police College or Academy or other recognized law enforcement educational institution is required. University degree in related field (law, law enforcement, security, forensic, criminology etc.) is highly desirable. Specialized training in police reform, strategic planning, project management, training management, certification in train-the-trainers and training delivery is an asset.

Work Experience: A minimum of 7 years of active relevant experience in police or other national law enforcement in one or several of the following areas required: project/program management, institutional building, organizational planning, strategic planning, security sector reform, police reform and restructuring, conflict management, technical support; training experience in one of the above areas is highly desirable. Proven experience in collecting and managing and building information, intelligence and designing products to support operational decision making is an asset.

Languages: English and French are the working languages of the UN. For this position, fluency in oral and written English and French is required.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the

Member State. Therefore, the Member States are strongly encouraged to request a SAAT to conduct an AMS in the Member State prior to the police personnel deployment.

Preference will be given to equally qualified women candidates.

Date of Issuance: 27 May 2020

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.3 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.